

STATE OF OKLAHOMA

2nd Session of the 56th Legislature (2018)

SENATE BILL 936

By: Bice

AS INTRODUCED

An Act relating to teacher pay; amending Section 3, Chapter 394, O.S.L. 2013, as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp. 2017, Section 18-114.14), which relates to the minimum salary schedule for teachers; directing the State Board of Education to accept certain teaching experience; updating statutory references; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013, as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp. 2017, Section 18-114.14), is amended to read as follows:

Section 18-114.14. A. Beginning with the 2013-2014 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
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1	0	\$31,600	\$32,600	\$32,800	\$34,000
2	1	\$31,975	\$32,975	\$33,175	\$34,375
3	2	\$32,350	\$33,350	\$33,550	\$34,750
4	3	\$32,725	\$33,725	\$33,925	\$35,125
5	4	\$33,100	\$34,100	\$34,300	\$35,500
6	5	\$33,500	\$34,500	\$34,700	\$35,900
7	6	\$33,900	\$34,900	\$35,100	\$36,300
8	7	\$34,300	\$35,300	\$35,500	\$36,700
9	8	\$34,700	\$35,700	\$35,900	\$37,100
10	9	\$35,100	\$36,100	\$36,300	\$37,500
11	10	\$35,950	\$36,950	\$37,575	\$39,625
12	11	\$36,375	\$37,375	\$38,000	\$40,050
13	12	\$36,800	\$37,800	\$38,425	\$40,475
14	13	\$37,225	\$38,225	\$38,850	\$40,900
15	14	\$37,650	\$38,650	\$39,275	\$41,325
16	15	\$38,075	\$39,075	\$39,700	\$41,750
17	16	\$38,500	\$39,500	\$40,125	\$42,175
18	17	\$38,925	\$39,925	\$40,550	\$42,600
19	18	\$39,350	\$40,350	\$40,975	\$43,025
20	19	\$39,775	\$40,775	\$41,400	\$43,450
21	20	\$40,200	\$41,200	\$41,825	\$43,875
22	21	\$40,625	\$41,625	\$42,250	\$44,300
23	22	\$41,050	\$42,050	\$42,675	\$44,725
24	23	\$41,475	\$42,475	\$43,100	\$45,150

1	24	\$41,900	\$42,900	\$43,525	\$45,575
2	25	\$42,325	\$43,325	\$43,950	\$46,000
3		Master's Degree +			
4	Years of	National Board			
5	Experience	Certification			
6	0	\$33,800			
7	1	\$34,175			
8	2	\$34,550			
9	3	\$34,925			
10	4	\$35,300			
11	5	\$35,700			
12	6	\$36,100			
13	7	\$36,500			
14	8	\$36,900			
15	9	\$37,300			
16	10	\$38,575			
17	11	\$39,000			
18	12	\$39,425			
19	13	\$39,850			
20	14	\$40,275			
21	15	\$40,700			
22	16	\$41,125			
23	17	\$41,550			
24	18	\$41,975			

19	\$42,400
20	\$42,825
21	\$43,250
22	\$43,675
23	\$44,100
24	\$44,525
25	\$44,950

B. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible benefit allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma Statutes~~ this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of ~~Title 70 of the Oklahoma Statutes~~ this title.

C. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The Board shall accept teaching experience from out-of-state school districts that are accredited by the state board of education or appropriate state accrediting agency for the districts. The Board shall accept teaching experience from out-of-country schools when the person was a member of the Peace Corps and from out-of-country schools that are accredited or otherwise endorsed by the appropriate national or

1 regional accrediting or endorsement authority. Out-of-country
2 certification documentation in a language other than English shall
3 be analyzed by an educational credential evaluation service in
4 accordance with industry standards and guidelines and approved by
5 the State Department of Education. The person seeking to have
6 credit granted for out-of-country teaching experience shall be
7 responsible for all costs of the analysis by a credential evaluation
8 service. The Board shall accept teaching experience from primary
9 and secondary schools that are operated by the United States
10 Department of Defense or are affiliated with the United States
11 Department of State.

12 D. For the purpose of state salary increments and retirement,
13 no teacher shall be granted credit for more than five (5) years of
14 active duty in the military service or out-of-state or out-of-
15 country teaching experience as a certified teacher or its
16 equivalent. Nothing in this section shall prohibit boards of
17 education from crediting more years of experience on district salary
18 schedules than those allowed for state purposes.

19 E. The State Board of Education shall recognize, for purposes
20 of certification and salary increments, all the years of experience
21 of a:

22 1. Certified teacher who teaches in the educational program of
23 the Department of Corrections, beginning with fiscal year 1981;

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1 2. Vocational rehabilitation counselor under the Department of
2 Human Services if the counselor was employed as a certified teacher
3 by the State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968;

7 3. Vocational rehabilitation counselor which were completed
8 while employed by the Department of Human Services if such counselor
9 was certified as a teacher or was eligible for certification as a
10 teacher in Oklahoma;

11 4. Certified teacher which were completed while employed by the
12 Department of Human Services Child Study Center at University
13 Hospital, if the teacher was certified as a teacher in Oklahoma; and

14 5. Certified school psychologist or psychometrist which were
15 completed while employed as a doctoral intern, psychological
16 assistant, or psychologist with any agency of the State of Oklahoma
17 if the experience primarily involved work with persons of school- or
18 preschool-age and if the person was, at the time the experience was
19 acquired, certified as, or eligible for certification as, a school
20 psychologist or psychometrist.

21 F. The provisions of this section shall not apply to teachers
22 who have entered into postretirement employment with a public school
23 in Oklahoma and are still receiving a monthly retirement benefit.

24 SECTION 2. This act shall become effective July 1, 2018.

1 SECTION 3. It being immediately necessary for the preservation
2 of the public peace, health or safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval.

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